**Diversity, Equity, and Inclusion Committee**

Date: September 25, 2020 | Begin: 9:30–11:00 p.m. | Location: Zoom | Recorder: Greer Gaston

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| **Topic/Item** | **Facilitator** | **Allotted Time** | **Key Points****Provide 50 words or less on expected outcome** | **Category** |
| 1. **Welcome & Review of Guidelines for Interaction**
 | Stephanie | 20 minutes | * Kicking off the 2020-21 school year!
* Review Guidelines for Interaction
 | [ ]  Discussion[ ]  Decision[ ]  Advocacy[x]  Information |
| 1. **Meeting Minutes – Review & Vote**
 | Jaime | 5 minutes | * Review meeting minutes
* Vote on minutes
 | [ ]  Discussion[x]  Decision[ ]  Advocacy[x]  Information |
| 1. **Updated DEI Framework**
 | Jaime and Stephanie | 20 minutes | * Review and finalize DEI framework updates
 | [x]  Discussion[x]  Decision[ ]  Advocacy[ ]  Information |
| 1. **Oregon State Board of Education – Ban on Hate Symbols**
 | Stephanie | 10 minutes | * Discuss new State Board of Education rule and explore what this means for the college
 | [x]  Discussion[ ]  Decision[ ]  Advocacy[ ]  Information |
| 1. **Subcommittee Updates**
 | Subcommittee Leads | 20 minutes | * Employee Resource Groups
* Human Resources
* Resources
* Strategic Plan Implementation
* Training
 | [x]  Discussion[ ]  Decision[ ]  Advocacy[x]  Information |
| 1. **Diversity Officer Position**
 | Melissa and Stephanie | 10 minutes | * Update on position description and timeline
* Ideas to increase buy-in from college community
 | [x]  Discussion[ ]  Decision[ ]  Advocacy[ ]  Information |
| 1. **Debrief and review commitments**
 | Jaime | 5 minutes |  | [ ]  Discussion[x]  Decision[ ]  Advocacy[x]  Information |
| **Upcoming Meeting Dates** | **Start Time** | **End time** | **Location** |
| October 9, 2020 | 9:30am | 11:00am | Zoom Meeting  |
| October 23, 2020 | 9:30am | 11:00am | Zoom Meeting  |