**Diversity, Equity, and Inclusion Committee**

Date: September 25, 2020 | Begin: 9:30–11:00 p.m. | Location: Zoom | Recorder: Greer Gaston

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| **Topic/Item** | | **Facilitator** | | **Allotted Time** | **Key Points**  **Provide 50 words or less on expected outcome** | | **Category** |
| 1. **Welcome & Review of Guidelines for Interaction** | | Stephanie | | 20 minutes | * Kicking off the 2020-21 school year! * Review Guidelines for Interaction | | Discussion  Decision  Advocacy  Information |
| 1. **Meeting Minutes – Review & Vote** | | Jaime | | 5 minutes | * Review meeting minutes * Vote on minutes | | Discussion  Decision  Advocacy  Information |
| 1. **Updated DEI Framework** | | Jaime and Stephanie | | 20 minutes | * Review and finalize DEI framework updates | | Discussion  Decision  Advocacy  Information |
| 1. **Oregon State Board of Education – Ban on Hate Symbols** | | Stephanie | | 10 minutes | * Discuss new State Board of Education rule and explore what this means for the college | | Discussion  Decision  Advocacy  Information |
| 1. **Subcommittee Updates** | | Subcommittee Leads | | 20 minutes | * Employee Resource Groups * Human Resources * Resources * Strategic Plan Implementation * Training | | Discussion  Decision  Advocacy  Information |
| 1. **Diversity Officer Position** | | Melissa and Stephanie | | 10 minutes | * Update on position description and timeline * Ideas to increase buy-in from college community | | Discussion  Decision  Advocacy  Information |
| 1. **Debrief and review commitments** | | Jaime | | 5 minutes |  | | Discussion  Decision  Advocacy  Information |
| **Upcoming Meeting Dates** | **Start Time** | | **End time** | | | **Location** | | |
| October 9, 2020 | 9:30am | | 11:00am | | | Zoom Meeting | | |
| October 23, 2020 | 9:30am | | 11:00am | | | Zoom Meeting | | |